



» IFAP Safety 08

PRACTICAL WORKPLACE SOLUTIONS

7th Annual Safety and Health Conference and Exhibition

23 - 24 September 2008

Sheraton Perth Hotel
Western Australia

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Safety08

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PRACTICAL WORKPLACE SOLUTIONS

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SAFETY08 - WA'S BIGGEST AND BEST OSH EVENT!

We look forward to welcoming you to Safety08, WA's leading safety event for OSH professionals from all industry sectors. Now in its 7th year, this event is considered to be the pinnacle event for anyone wishing to keep abreast with the very latest OSH issues.

A highlight of the Safety08 Conference will be a hypothetical hosted by Professor Tony Buti from the University of Western Australia which will focus on the safety hazards associated with a booming economy. Featuring a panel of high profile industry representatives, this promises to offer delegates a unique and fun experience.

The increasing popularity of this event has seen the support from our sponsors continue and grow from year to year. This year we are delighted to welcome back Coffey Environments who join new sponsors, Transfield Services - Process and Minerals, as our Gold

sponsors. Along with WorkCover, BIS Industrial Logistics, GIO and a host of other sponsors, these organisations are testament to the purpose and value Safety08 offers.

Building on the popularity of last year's Injury Management Forum, we have included two concurrent conference streams offering conference delegates access to information on two of the hottest OSH topics - Injury Management and Organisational Culture. Combined with a breakfast event, the hypothetical, an exceptional speaker line up, WA's only dedicated OSH trade show, a themed gala dinner and even a sell-out golf day, Safety08 has something for everyone and will not disappoint.



Martin Ralph - Managing Director - IFAP

VENUE AND ACCOMMODATION

Sheraton Perth Hotel
207 Adelaide Terrace, Perth WA 6000

Overlooking the Swan River, the Sheraton Perth Hotel embodies five-star comfort.



Accommodation has been secured at the Sheraton Perth Hotel. A Special conference rate has been negotiated: Standard Room \$245.00 per night (room only). Bookings can be made directly with the hotel by contacting Reservations on (08) 9224 7777.

All rooms are subject to availability and standard Hotel cancellation policies will apply.

EXHIBITION - WA's only dedicated OSH trade show

The Safety08 Exhibition provides an excellent opportunity to showcase your products and services direct to key decision makers in the OSH community. Designed as the hub of the Safety08 Conference, exhibitors are provided with many valuable opportunities to network with conference delegates, speakers and other exhibitors. Known as the 'corporate meeting place', all catered events including morning and afternoon teas, lunches and the Welcome Cocktail Function are held in this area.



To enquire about securing your exhibition space, please contact Vertical Events on 08 9388 2222 or email info@verticalevents.com.au

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KEYNOTE PRESENTATIONS

PROFESSOR MICHAEL QUINLAN

School of Organisation and Management

UNIVERSITY OF NSW



Michael Quinlan is a professor in the School of Organisation and Management at the University of New South Wales, Sydney, Australia. He has co-written/edited a number of books, including *Managing Occupational Health and Safety* (2nd edition 2000), *Work and Health* (1993) and *Systematic OHS Management: Perspectives on an International Development* (Elsevier, Oxford, 2000). His research has focused on the effects of institutions, regulation and employment status on OHS, including a historical perspective.

With Richard Johnstone he has undertaken a major study of OHS inspectorates in Australia (involving detailed research in Western Australia). Michael has acted as a consultant to the government, employers and unions.

He has also undertaken, or been involved, in a number of government inquiries/investigations into OHS (such as an inquiry into trucking safety 2001, a review of the challenges from changing work arrangements in 2002; the investigation into the rockfall at the Beaconsfield Gold Mine in 2006; a report for the New Zealand government on the health implications of changes in work in 2007 and the Comcare Review in 2008).

TOM FISHER

Federal Safety Commissioner

OFFICE OF THE FEDERAL SAFETY COMMISSIONER



Tom Fisher was appointed as the first Federal Safety Commissioner (FSC) in June 2005 under the Building and Construction Industry Improvement Act 2005. Prior to this appointment Tom was acting as the Chief Executive Officer of the National Occupational Health and Safety Commission (NOHSC). Tom was previously the head of the Australian Government's Office of Small Business and is an experienced industrial relations practitioner. Tom is also currently Group Manager of the Office of the Australian Safety and Compensation Council (Office of the ASCC).

As FSC, Tom is committed to fostering world class safety throughout the Australian building and construction industry through consultation, collaboration and communication. A key focal point of FSC's activities is the Australian Government OHS Accreditation Scheme. Through the Scheme only those companies that are accredited can contract for Australian Government funded building and construction projects (subject to financial thresholds).

FRANK CARRANO

FUTURE TECHNICAL SERVICES

UNITED KINGDOM



Frank Carrano was an assistant electrical engineer with 15 years experience in the Cement industry in the United Kingdom. He suffered a serious accident at work some 5 years ago.

From being a very fit and active person he has found himself limited and restricted in what he can now do due to his injuries.

Once he had come to terms with the changes in his life he decided to turn a negative into a positive, he now travels around the world telling his story to others on exactly what the human cost of an accident, and the impact it had on those around him, has had on his life and how the same could happen to others if they do not consider their own safety in the workplace.

ADRIAN BROWN

Senior Firefighter

NEW ZEALAND FIRE SERVICE



An operational Firefighter for 15 years, Adrian's key interest lies in the application of new technology to improve operational performance and business process.

The most recent recipient of the Len Doughty Fellowship, Adrian has just returned from the United Kingdom. His research included the New Dimension Program within Fire & Rescue Services. The program is a response to such terror threats as the UK is currently experiencing and has delivered innovation and improvements to operations with the application of the latest technology.

With a strong interest in web technologies he has also previously worked to develop the Brigade Intranet and the New Zealand Fire Service public website.

The impact of terror in the UK and innovations that have flowed for Fire & Rescue Services from the substantial investment in the New Dimension program will be the focus of his presentation.

Conference Program

DAY 1 - Tuesday 23 September 2008



8.55am **Conference Opening and Welcome Address**
Martin Ralph - Managing Director
IFAP

KEYNOTE ADDRESS

9.00am **Organisational Restructuring / Downsizing, OHS Regulation and Worker Health and Wellbeing**
Professor Michael Quinlan - School of Organisation and Management
UNIVERSITY OF NSW

Downsizing and organisational restructuring are a common, and indeed often repeated, feature of working life. This presentation summarises international evidence that such changes frequently lead to a decline in the health, safety and well-being amongst workers who 'survive' the change, examines how OHS legislation applies to these situations and what employers and other parties should do to meet their obligations.

9.45am **National Consistency - A National Commitment**
Nina Lyhne - WorkSafe Western Australian Commissioner
DEPARTMENT OF CONSUMER & EMPLOYMENT PROTECTION

This paper will examine the occupational safety and health National Consistency Agenda starting from the solid base which forms the building block for the current agenda.

10.15am Morning Tea

11.00am **Harmonising Safety Legislation - Does One Size Fit all?**
Maria Saraceni - Partner
DEACONS LAWYERS

The recently elected Federal Government, in its stated desire to minimise business regulation, has set in motion the process to harmonise safety laws across Australia. The first step of consultation is underway with recommendations due by September 2008 and draft new legislation likely in the short term. Will Australia look to the recently introduced corporate manslaughter model in the United Kingdom?

KEYNOTE ADDRESS

11.30am **Safety Leadership**
Tom Fisher - Federal Safety Commissioner
OFFICE OF THE FEDERAL SAFETY COMMISSIONER
In this presentation the FSC will provide an update of the current status of OHS in the Australian building and construction industry.

11.50am **Best Practice for Accessing and Egressing Heavy Vehicles**
Justin Leschke - SHEQ Coordinator, Northwest
BIS INDUSTRIAL LOGISTICS

This paper will present current research relating to one of the most common workplace injuries sustained in the transport industry - trips, mis-steps and loss of balance whilst attempting to access or egress vehicles.

12.10pm **Safety and Risk Management at Public Events - Whose Responsibility?**

Stan Sexton - Corporate Safety Manager
PUBLIC TRANSPORT AUTHORITY

The importance of adopting a holistic approach with all stakeholders regarding public event organisation.

12.30pm Lunch

1.30pm **Contractor Induction - Innovative Solutions for a Diverse Workforce**
Angela Micic - Risk Radar Product Manager
CGU SAFETY & RISK SERVICES

CGU Safety & Risk Services in partnership with Qantas and E3Learning Solutions, developed an innovative contractor induction system which is currently being used across Qantas sites in Australia. This presentation will highlight the systems used, challenges with implementation, along with outcomes of the safety strategy.

1.50pm **Making Behavioural-Based Safety Stick**
Professor Clare Pollock - Head, School of Psychology
CURTIN UNIVERSITY OF TECHNOLOGY
This presentation will provide the background to the development of BBS programs and identify factors which research shows make safety changes stick.

2.10pm **Career Planning and Education for Safety Professionals**

Dr Janis Jansz - Senior Lecturer Occupational Health and Safety / Environmental Health
CURTIN UNIVERSITY OF TECHNOLOGY
Adjunct Senior Lecturer, School of Communications and Contemporary Arts, *EDITH COWAN UNIVERSITY*
This research based presentation reports on factors that motivate people to learn about occupational safety and health and to choose a career as a Safety Professional. This presentation is PEER REVIEWED.

2.30pm **How to Attract and Retain OHS Professionals in a Tight Marketplace**
Julie Honoré - Managing Director
SAFESEARCH

Explore ways to attract, get on board and retain OHS talent in a tight marketplace. This presentation will draw on both research and practical examples to ensure you are across leading and emerging practices being utilised by the top companies.

2.50pm Afternoon Tea

3.30pm **Recent Developments in OHS Regulation: A View to the Future**
Professor Michael Quinlan - School of Organisation and Management
UNIVERSITY OF NSW

This presentation will feature the results from a study of OHS inspectorates in Australia, and cite examples of recent inquiries/investigations in the OHS sector.

4.15pm **The Politics of Safety**
Troy Buswell MLA
LEADER OF THE WESTERN AUSTRALIAN LIBERAL PARTY

5.00pm **Welcome Cocktail Function and 2008 IFAP/CGU Safe Way Awards Presentations**
held in the Exhibition Area

7.15am - **Breakfast Presentation**

8.45am **The Safety Implications of Growth**

(Goldsworthy Room - Sheraton Perth Hotel)

Guest Speaker: Steve Starling - Managing Director
ARGUS RESEARCH

Limited tickets are available at a cost of \$44.00 (inc GST)
Details overleaf.

9.00am **HYPOTHETICAL - BOOM, BANG, BING**

Hosted by: Dr Antonio (Tony) Buti
Senior Lecturer in Law

UNIVERSITY OF WESTERN AUSTRALIA

Further detail regarding the hypothetical is available overleaf

10.30am Morning Tea

11.00am **Embedding Systems in a Dynamic Organisation**

Raymond Roose - Manager, Business Improvement
& Safety Branch

FREMANTLE PORT AUTHORITY

Raymond will discuss how FPA has embedded systems
and continuous improvement methodologies over a
number of years with excellent results.

11.30am **Safety Case - What is it and Why Do I Need One?**

Stephen Kamarudin - Technical Director

GULIBIRU PTY LTD

This paper discusses a wide range of events including
industrial accidents, legislative reviews and changes
to government department policy that has led to the
introduction of safety use legislation in WA.

11.50am **Risk-Based Safety Analysis**

David Chessum - Lead Engineer

Chris Van Berendonch - Associate Director / Head
Systems Consulting

AMOG CONSULTING

This presentation will cover the differences between
compliance-based and risk-based safety analysis, the
tools and methodologies that can be used to provide an
efficient and effective safety program, and the activities
that need to be conducted to produce a robust safety
case.

12.10pm **Asbestos Management - The Snakes and
Ladders Approach**

Mal Dann - Principal OHS Consultant

COFFEY ENVIRONMENTS

Managing asbestos situations within a workplace,
whether offshore or in remote mining operations, is a
relatively simple game of snakes and ladders . . . the
trick is having the appropriate tools in play.

12.30pm Lunch

1.30pm **Functional Testing - A Validated Step Towards
a Safer Workplace**

Jenny Legge - Chief Executive Officer

JOBFIT SYSTEMS INTERNATIONAL PTY LTD

An ACARP funded research project at a Queensland coal
mine identified a statistically significant relationship
between performance in a pre-employment functional
assessment and back and shoulder injuries from manual
tasks. The results will be presented and discussed.

1.50pm **Drugs at Work: Are They an Issue?**

Professor Steve Allsop - Director,
National Drug Research Institute

CURTIN UNIVERSITY OF TECHNOLOGY

This presentation will review information about drug
use at work and explore effective responses - and what
not to do.

2.10pm **Recent Developments in Workplace Safety Law**

David Winch - Lawyer

JACKSON MCDONALD

Major decisions made in relation to safety in the past 12
months, including case law, developments in legislation
and case studies are presented in this discussion.

2.30pm **Building a Culture of Safety Leadership in
Transfield Services Australia**

Joe Spataro - National HSEQ Manager, Mining &
Process

TRANSFIELD SERVICES AUSTRALIA

Transfield Services Australia is committed to providing
an environment of Zero Harm and on driving our
health and safety performance to a world-class level.
This presentation will provide an overview of two
safety leadership initiatives that Transfield Services
have implemented as mechanisms to drive continual
improvement in the areas of Safety Leadership and
Behaviour.

2.50pm Afternoon Tea

KEYNOTE ADDRESS

3.20pm **The Human Cost of an Accident and the
Impact that it has on Others**

Frank Carrano

FUTURE TECHNICAL SERVICES
UNITED KINGDOM

Frank Carrano suffered a workplace accident. With
restrictions to what he can do now he tells his story
as to how it affected him, his family and co-workers
and advises others on the learning outcomes of his
accident and how we can all work safely together.

KEYNOTE ADDRESS

3.50pm **The New Dimension Program - Fire &
Rescue Services, United Kingdom**

Adrian Brown - Senior Firefighter

NEW ZEALAND FIRE SERVICE

The events of September 11th 2001 prompted many
western governments to review and improve their
capacity to respond to the increased threats arising
from a 'new dimension' of emergency. Developed by
the UK government, the "New Dimension Program"
covers threats including major incidents involving
conventional, chemical, biological, radiological or
even nuclear materials, which would require mass
decontamination of large numbers of people, or
rescue from collapsed structures.

4.20pm **Conference Closing Summary**

Martin Ralph - Managing Director

IFAP

4.30pm Conference Close

6.30pm **SKILLED Gala Dinner**
Perth Convention Exhibition Centre

CONCURRENT SESSIONS

Day 1 - Tuesday 23 September 2008

Injury Management Forum

Making it Work

- 11.00am **Forum Welcome**
Martin Ralph - Managing Director
IFAP
- 11.05am **Opening Address**
Adrian Warner - Chief Executive Officer
WORKCOVER WA
- 11.20am **Dispute Resolution Directorate: Process and Practice**
Professor Su Lloyd - Director, Dispute Resolution Directorate
WORKCOVER WA
- 11.40am **Observations & Innovations in WA's Workers' Compensation and Injury Management Environment**
Peter King - General Manager, Regulatory Services Division
WORKCOVER WA
- 12.10pm **Confidence, Competence and KPI's - What Works for Internal Injury Management Co-ordinators**
Jenny Drew - Senior Adviser Group OHS and Injury Management, Western Australia
QANTAS

12.40pm Lunch

- 1.30pm **Waking up Groggy and Legless in a Strange Bed. Accident Recovery: What Works and What Doesn't**
Steve Hackwell - Officer-In-Charge, Perth Watch House
WESTERN AUSTRALIA POLICE
- 2.00pm **Benefits of Vocational Rehabilitation**
Jan Johnston - Executive Committee Member
AUSTRALIAN REHABILITATION PROVIDERS ASSOCIATION (WA BRANCH)
- 2.30pm **Injury Management - Making it Work at Work**
Dr Brian Galton-Fenzi - Consultant & Director
THE HEALTHY WORKER PTY LTD

3.00pm Forum Close

Day 2 - Wednesday 24 September 2008

Behavioural Based Safety Forum

Organisational Culture

- 11.00am **Forum Welcome**
Martin Ralph - Managing Director
IFAP
- 11.05am **Organisational Culture: What is it?**
Althea McGuigan - Technical Specialist
IFAP
- 11.20am **Good OHS Practice and How it Interacts with Bottom Line Profitability**
Paul McCormick - Director of Safety
SKILLED GROUP
- 11.50am **Culture Doesn't Just Happen: It is an Evolution**
Kym Cramer - Safety, Health and Environment Manager
MIDLAND BRICK
- 12.10pm **Where is the "B" in BBS - Where Does Behaviour Really Sit?**
David Inwood - WAVES Coordinator, (Alcoa Wagerup BBS Program)
ALCOA WORLD ALUMINA

12.40pm Lunch

- 1.30pm **Walking the Talk: Making a Difference in a Multicultural Working Environment**
Guy Mead - Operations Manager
IFAP
- 2.00pm **Organisational Safety Culture - the View From the Top**
Peter Meurs - Managing Director
WORLEY PARSONS
- 2.30pm **The Link Between Competence and Culture: A Case Study**
Julie Wellington - SHEQ Manager SW Logistics
BIS INDUSTRIAL LOGISTICS

3.00pm Forum Close

Sponsored by



HYPOTHETICAL

**BOOM
BANG
BING**



**Wednesday 24 September - 9.00am
Main Auditorium**

It is boom time in the West of Everything. Money to make and things to produce! The pressures are enormous but the rewards are great.

So what if short cuts are made here and there? Making hay while the sun shines. Time is of the essence and now is the time. But what about workplace safety? Yeah well what about it? Do we really have the luxury to concern ourselves with safety when so much wealth is at our fingertips?

Jimmy Martin thinks we do. He has just resigned his middle management position with Exploitation Pty Ltd. In his resignation letter to the CEO of Exploitation he said he couldn't in good conscience remain while the safety and well-being of the workers under him was compromised.

Unfortunately the resignation letter was leaked to the West Telegraph. It becomes tomorrow's lead story under the headline 'Booming Exploitation Exploits'.



How does Exploitation Pty Ltd deal with this public relations disaster?

How does it deal with balancing boom time with workplace safety?

How does it deal with a terrible accident at one of its work sites?

Representatives of Exploitation Pty Ltd come together with other interested parties to wrestle with their consciences and intellectual reasoning in this hypothetical about the complexities and potential conflicts involved in managing work place safety in boom times.

HOSTED BY

The idea of Antonio (Tony) Buti's hypotheticals is to explore and debate the various complexities and conundrums to be found in various areas of business, community and civil activities, politics, law and government. Tony's hypotheticals are designed to be informative, thought provoking and entertaining.

He has moderated numerous hypotheticals in Western Australia, Queensland and the USA. Tony was educated at The University of Western Australia, Australian National University, Oxford University and Yale Law School.

Tony lectures in law at The University of Western Australia and has written books, articles and other publications on numerous legal and public policy issues.



THE PANEL



Chris Kirwin
Director - Construction,
Regional & Primary Industries
WORKSAFE



Graham Droppert
Barrister
ALBERT WOLFF
CHAMBERS



Darren Kavanagh
Advisor
Occupational Health & Safety
CFMEU



Gemma Tognini
Managing Director
GT MEDIA

BREAKFAST PRESENTATION

THE SAFETY IMPLICATIONS OF GROWTH –

Responding to OHS&E Concerns over Industry expansion, employment growth and skill shortages.

Wednesday 24 September 2008 - Goldsworthy Room - Sheraton Perth Hotel

Guest Speaker: Steve Starling – Managing Director, Argus Research

Sustained boom conditions are placing strains on the employment market, company management, workplace supervisors, and individual workers. These strains have implications for safety. At Safety 2007 Argus Research presented concerns over inexperienced workers, inconsistent inductions, stretched supervision, conflicting priorities, and worker fatigue. This year Argus will report progress on addressing these issues through various industry and company initiatives including; mature age mentors, hands on inductions, industry training packages, on-line competency registers, CEO Forums, and reworked rosters.



The presentation will cover: Investment Trends & Construction Outlook, Safety Concerns & Management Implications, Company Reactions & Industry Initiatives, Case Studies & Practical Examples.

Limited places are available at \$44.00 per person (including GST)
Please complete the registration form to secure your attendance.

Supported by:



NETWORKING EVENTS

Welcome Cocktail Function

Tuesday 23 September, 2008

Exhibition Area, Sheraton Perth Hotel

The 2008 IFAP/CGU Safe Way Awards presentations will be held in conjunction with the Welcome Cocktail Function in the exhibition area on Tuesday 23 September. Presentations of the 2008 Gold Safe Way Achiever Awards will be presented at the SKILLED Gala Dinner on Wednesday 24 September.



SKILLED Gala Dinner - "A Night with the Stars"

Wednesday 24 September, 2008

Perth Convention Exhibition Centre

The SKILLED Gala Dinner is an opportunity to network with other safety professionals, reward employees or simply unwind after the conference. This year's event will bring glitz and glamour to the world of safety.



Sponsored by SKILLED, the dinner will also recognise the 2008 IFAP/CGU Gold Safe Way Achiever Award winners.

Tickets for this event can be purchased individually (\$143.00 incl gst) or as table bookings (Table of 10 - \$1,210 incl gst) from Vertical Events.

Black Tie preferred.



IFAP Corporate Golf Day

Thursday 25 September, 2008

Novotel Vines Resort

IFAP's 5th annual Corporate Golf Day will be held following the Safety08 Conference. This event provides an opportunity to relax and network in an informal environment.



Tickets have sold out for this event in previous years, so be quick to secure your tickets!

Tickets are available from IFAP on (08) 9430 6611.



» IFAP Safety 08

PRACTICAL WORKPLACE SOLUTIONS



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Safety08 Conference

23-24 September, 2008 • Sheraton Perth Hotel, Western Australia

DELEGATE REGISTRATION

Please complete this form and remit together with your payment to the address at the bottom of the page. A separate form must be completed for each delegate (Photocopies are acceptable). Registrations will not be processed without full payment.

**CONTACT INFORMATION**

Title / First Name:	Surname:
Job Title:	
Organisation:	
Address:	
City / State / Postcode:	Country:
Telephone:	Facsimile:
Email:	

ABN 85 056 581 072 A TAX INVOICE AND CONFIRMATION OF ATTENDANCE WILL BE FAXED TO YOU.

CONFERENCE REGISTRATION All prices include GST

- | | |
|---|---|
| <input type="checkbox"/> Early Bird Rate (applicable until 28 July, 2008) | \$ 825.00 (inclusive of \$ 75.00 GST) |
| <input type="checkbox"/> Standard IFAP Member Registration (applicable after 28 July, 2008) | \$ 935.00 (inclusive of \$ 85.00 GST) |
| <input type="checkbox"/> Standard Non IFAP Member Registration (applicable after 28 July, 2008) | \$1,045.00 (inclusive of \$ 95.00 GST) |
| <input type="checkbox"/> Breakfast Presentation (Wednesday 24 September, Goldsworthy Room) | \$ 44.00 (inclusive of \$ 4.00 GST) |
| <input type="checkbox"/> Skilled Gala Dinner (Wednesday 24 September - Perth Convention Exhibition Centre) | \$ 143.00 (inclusive of \$ 13.00 GST) |
| <input type="checkbox"/> Skilled Gala Dinner (Table of 10) (Wednesday 24 September - Perth Convention Exhibition Centre) | \$1,210.00 (inclusive of \$110.00 GST) |

Registration includes attendance to the presentations and exhibition area, lunches and tea breaks each day and attendance to the Conference Cocktail Function and IFAP/CGU Safe Way Awards Presentations which is being held on Tuesday 23 September at the Sheraton Perth Hotel. Each delegate also receives a conference satchel.

PAYMENT OPTIONS

Payment must be received within seven (7) days of verbal reservation. Please return this application to PO Box 1153, Subiaco, Western Australia 6904 or alternatively fax to +61 8 9381 9222. **If paying by cheque, please make cheque payable to Vertical Events.**

*Please note a 4% surcharge will be added to all American Express and Diners charges

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Card Expiry Date:	Total to be paid:
Cardholder Name:	
Cardholder Signature:	

AUTHORISATION Authorisation of this form is a binding contract – including non-arrivals to the event. Please refer to the cancellation policy below.

Name:	
Position:	Signature:

CANCELLATION POLICY

All cancellations must be made in writing to Vertical Events. No refunds will be made after Wednesday 10 September, 2008. All refunds prior to 10 September, 2008 will incur an administration charge.